

June 11, 2014

Call to order: The regular meeting of the Sterling Board of Selectmen was called to order at 6:00 p.m. by First Selectman Russell Gray. Selectmen present-Lincoln Cooper and John Firlik. Staff present- Judy Lincoln, Anna Gagner, Rosalind Choquette, Kara Fishman, and Judy Gooslin. Others present-Neil & Marlene Cook and Brian Shaw

Pledge: All stood to recite the Pledge of Allegiance.

Audience of Citizens: No comments

Approval of Minutes: L. Cooper made a motion, seconded by J. Firlik, to approve the minutes of the June 4, 2014 meeting as presented. All voted in favor of the motion.

Unfinished Business:

- a. **Commission Vacancies-** No candidates for the two vacancies (1-Alt P&Z & 1 Family Day)
- b. **Excavation Ordinance-**No new information. J. Firlik made a motion, seconded by L. Cooper to table this item. All voted in favor of the motion.
- c. **Falls Creek Conservation Easement-**Nothing available yet. L. Cooper made a motion, seconded by J. Firlik, to table this item. All voted in favor of the motion.
- d. **Proposal to increase ZBA Application Fee-**Item on agenda in error.
- e. **Schedule Town Meeting to adopt Handicap Motor Vehicle Ordinance & Ordinance to Establish Energy Commission-**L. Cooper made a motion, seconded by J. Firlik, to table this item. All voted in favor of the motion.
- f. **Financing Expenses in Sterling Industrial Park-**L. Cooper made a motion, seconded by J. Firlik, to table this item. All voted in favor of the motion.

New Business:

a. **Consider new program for Recreation Program (power weight lifting)-** Recreation Director Judy Gooslin introduced Brian Shaw from RPS Power Systems who requested the use of the gym for a power weight lifting meet. B. Shaw explained and answered questions about how the meet would work, the number of people expected and how they would protect the gym floor. He noted that they are in the process of obtaining their non-profit status. The event would take place during a Friday, Saturday, & Sunday in March 2015. Friday would be for setup; the meet would start at 8 a.m. on Saturday, and finish by 6:00 p.m. on Sunday. A \$500 rental fee would be given to the Recreation Authority. Scout Troops and the Recreation Department would be encouraged to hold fund raisers during the weekend to provide food and drink. The group holds a two million dollars liability policy and would have the town put on the policy for the event.

J. Firlik made a motion, seconded by L. Cooper, to allow RPS Power Systems to have their Power Weight Lifting Meet in the gym. All voted in favor of the motion.

b. **Review and consider revisions to Employee Handbook/Town Policies-**L. Cooper made a motion, seconded by J. Firlik to table this item. All voted in favor of the motion.

c. **Consider & act on revisions to 2014-2015 Proposed Selectmen's Budget-**R. Gray noted that the Board of Finance recommended the 1½% raises be removed from the proposed budget and the insurance co-pay is increased to 15%. Their other recommendation is to eliminate two people

L. Cooper made a motion, seconded by J. Firlik, to enter into executive session to discuss personnel (6:16 p.m.). All voted in favor of the motion.

Continued

Everyone else left the meeting. Executive session ended at 6:48 p.m. and R. Gray reported that no votes were taken during the session.

At 6:50 p.m. the meeting reconvened. R. Gray reported that they propose to eliminate the positions held by J. Gustavson, R. Choquette and cut S. Chviek to half time. J. Firlik made a motion, seconded by L. Cooper to eliminate the two full time Assistant Positions of Assistant Revenue Collector & Clerical Assistant) and the part-time Assistant Town Clerk position. All voted in favor of the motion

Any other business: 1) R. Gray reported that on Thursday June 19th at 2:30 p.m. Randi Frank will consult with the Boards of Selectmen, Finance and Education regarding professional management services her company provides. 2) L. Cooper made a motion, seconded by J. Firlik, to provide Town Clerk Heather George with family plan insurance coverage effective July 1, 2014. All voted in favor of the motion.

Adjournment: L. Cooper made a motion, seconded by J. Firlik, to adjourn at 7:01 p.m. All voted in favor of the motion.

Attest: Judith K. Lincoln
Judith K. Lincoln, Administrative Assistant