Sterling Community School Strategic Planning Team

Teachers

The Sterling Board of Education is pleased to announce that it will be working with EASTCONN to develop a 3-year Strategic Plan for the School. Strategic Planning is the means by which an organization constantly recreates itself from within to achieve a common purpose. The essence of the plan is the identification and prioritization of specific desired outcomes to which all of the effort and activity of the school community will be dedicated.

The strategic planning process involves the identification of and building consensus on the following:

- Shared Vision
- Shared Mission
- Shared Values and Beliefs
- Critical Issues facing Sterling Community School based upon a review of internal and external data
- The changes in society and the work force impacting preparedness needed for student success in life
- Goals
- Action Plans with specific strategies, outcomes and timelines

The Strategic Planning Team will consist of approximately 20-25 individuals and will include Board Members, School Administrators, Teachers, Parents and other Community Members.

To develop this plan successfully, teacher input is essential. We will be asking for 7 educator volunteers to represent each of the following grade levels,

- A representative from specials
- PreK - 2
- 3-4
- 5-6
- 7-8
- A representative from special education
- A paraprofessional support staff member

The Strategic Planning Team will meet from 5:30 p.m. to 8:30 p.m. on the following dates:
February 22, 23, 26 and 27 with a reserved snow date of February 28. A light working dinner will be served each evening. Your participation in all of these meetings is essential. An additional meeting will be held prior to May review a draft of the final Strategic Plan that will be presented to the Board of Education on May 16th, 2018. Participation on the Strategic Planning Team will require individuals who are:

- Forward Thinking
- Thoughtful and articulate
- Will work towards building consensus,
- Will leave personal agendas aside to work for the good of the larger community, and
- Will commit to attending and actively participating in all of the Team meetings

If you are interested in volunteering for the Strategic Planning Team, please complete and submit the below form by January 26th, to Gail Lanza, Acting Superintendent. Be sure to indicate which grade level you would represent.

If you are unable to volunteer for the Strategic Planning Team you may share your input into the process by participating in a Focus Group being held on February 7th from 6:30 p.m. -8:00 p.m. (with a snow date of February 8th) in the Sterling Community School cafeteria. Focus Groups will consist of 10-15 people that will respond to a series of questions. EASTCONN facilitators will lead the sessions.

The third way to participate in the process and provide your input will be to respond to an online survey. The survey will be available in mid-January on the Sterling Community School and town websites.

Sincerely,

The Sterling Community School Strategic Planning Steering Committee

Name:
Address:
Email:
Grade Level/Educator group represented:

I would like to participate in the following:

___1. The Strategic Planning Team. I understand if chosen, I am committed to attend all meetings. Please briefly explain why you are interested in participating on the Planning Team:

___2. The Focus Group being held on February 7th in the Sterling Community School Cafeteria at 6:30p.m.

___3. The Survey, which I understand will be online in January.